7052CRB Susan Barnes Case Study creating and leading organisational wellbeing and health

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Task 1

Introduction

Susan Barnes is an asset to the Coventry University Postgraduate Strategy Unit. Carol currently serves as the Director of the Historic Coventry Trust and has a background in archaeology. Carol has devoted her entire career to archaeology, and she is currently the executive director of the Historic Coventry Trust. In the community, he volunteers for an organization that assists individuals in need. Carol advocates for the graduate students participating in the relationship between the Chartered Management Institute and Coventry University. Through the perspective of Carol's personal experiences and views, this study examines a wide range of themes, including leadership, diversity, health, and general well-being.

a. **Leadership**

Carol is regarded as a leader in the firm due to her ability to encourage effective collaborations. Therefore, a group's dynamics should resemble that of a business. They are perpetually chattering and cheering at one another. Although each bee is engaged in its own activities and performing its own distinctive "bee dance," they are all cooperating to maximize honey production in the hive. When a corporation adopts this strategy, its staff are encouraged to think strategically and plan for the company's future. When you're in charge of 150 people, you must ensure that everyone feels appreciated and respected for their contributions, while also ensuring that the team's organizational structure and techniques are optimized for optimal efficiency. Regardless of the size of an organization, having leaders who can make swift decisions and reorganize its structure is crucial. The board of directors is responsible for all strategic, financial, and partnership-related decisions. Every two months, the leader is responsible for delivering an official update to the board and responding to correspondence in the interim. The chair and vice chair of our organization are in frequent contact with the rest of the executive board. We are frequently engaged in discussions throughout the day.

Leadership requires influencing another individual or group to achieve a common objective and advocacy. The precedents set by exceptional leaders are remembered long after they have